



Get Stronger, Feel Better, Stay Well

## Job Specification: Associate Physiotherapist

### Section 1: Context & Job Description

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Vitality360 is a specialist rehabilitation provider for people with fatigue and/or pain. We are an award-winning multidisciplinary team of clinicians who work collaboratively on bespoke programmes that enable clients to regain vitality & achieve any goals such as a return to work or more activity. Our clinicians are a mixture of employees and self-employed associates with a team of around 15-20 people depending on business needs. The company is owned by a specialist, leading Physiotherapist and is managed by a specialist Occupational Therapist and has been established for ten years achieving excellent results and a respected reputation in this niche market.

Our service is provided across the country via remote platforms and the use of clinic space and home assessments, or workplace visits as required.

Our stakeholders include the income protection market, employers/Occupational Health/HR, Vocational Rehab providers, Case Managers, and private individuals.

### The Role

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Associate Specialist Physiotherapist

### Overall Purpose

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Specialist Physiotherapist who will work as part of a remote multi-disciplinary team with an allocated caseload of patients and who will partake in other activities or projects essential to his/her role and to Vitality360.

Specialist Physiotherapist providing largely remote assessment and treatment programmes to people with fatigue and/or pain to enable clients to improve their health, function and vocational capacity, as well as improve their overall well-being. You will also be required to undertake necessary casework and write reports according to specified deadlines.

Key Accountabilities

- Conducting specialist assessments and physiotherapy treatment.
- Analysing and interpreting complex information from the results of assessments.
- Working with patients to identify their goals and developing individualised evidence-based treatment plans.
- Enabling patients to address specific needs in relation to health and well-being, respecting their dignity, wishes and beliefs, and involving them in decision making.
- Managing a caseload of patients, working to timescales and deadlines.

Generic Responsibilities

- To provide a professional service to all stakeholders.
- To comply with all data protection regulations.
- To adhere to company policies.
- To attend staff training events/maintain CPD.
- To identify and assess potential risks and take appropriate action.
- To monitor and evaluate efficacy of treatment, ensuring evidence-based treatments are delivered and a high level of service excellence is achieved.

Additional Requirements for the role

- To write reports and letters to insurance companies, healthcare professionals, patients and other people involved in patient’s care as requested.
- To keep up to date and accurate clinical records, maintained in accordance with professional standards and Vitality360 procedures, and to provide a clear record of intervention completed.
- To comply with clinical governance & to uphold all professional registrations and standards as required by your profession.

Section 2: Person Specification

Knowledge & Experience	Essential/ Desirable	Tested
Experience working in fatigue and/or pain	Essential	Application
Experience working as part of a multidisciplinary team	Essential	Application
Qualified to degree level and with demonstrable CPD	Essential	Application
Proficient in delivering therapy remotely	Essential	Application
Proven track record in building rapport with patients	Essential	Application
Vocational rehabilitation experience	Desirable	Application
Willing to do occasional travel	Essential	Application
Experience/knowledge of respiratory physio	Desirable	Application
<b>Key Competencies</b>		
A positive, proactive, patient-centred therapy style	Desirable	Interview

### Section 3: Terms & Conditions

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Job title: Associate Specialist Physiotherapist  
Hourly rate: £45 per clinical hour/£25 per casework hour/£20 per travel hour  
Location: Remote/at home/patient home & workplaces  
Basis: Freelance  
Travel Requirements: Occasional travel to clients' home/workplace.

This role requires the following:

- DBS Check
- HCPC/Professional body registration
- 2 References
- Indemnity Insurance
- Evidence of right to work in UK

### Section 5: Application Process

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Please send your resume and a covering letter to [katherine@vitality360.co.uk](mailto:katherine@vitality360.co.uk)

Applications close 23<sup>rd</sup> April 2021

If we would like to discuss your credentials further at interview, you will receive notification of this by 30<sup>th</sup> April 2021

Queries

Contact [katherine@vitality360.co.uk](mailto:katherine@vitality360.co.uk)

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